

NISGUA SEEKS AN ACCOMPANIMENT AND VOLUNTEER COORDINATOR

Job Posted: March 23, 2026

Last Date to Apply: April 10, 2026

Start Date: June 15, 2026

Location: Guatemala City, Guatemala

ACCOMPANIMENT AND VOLUNTEER COORDINATOR

The Network in Solidarity with the People of Guatemala (NISGUA) seeks a committed and politically grounded organizer to join our full-time staff. The Accompaniment and Volunteer Coordinator is responsible for leading the [Guatemala Accompaniment Project: GAP Internacionalista](#), coordinating volunteers, and organizing trans-territorial solidarity. This position is expected to practice horizontal supervision across the organization.

It is the responsibility of all staff to promote liberatory values in all organizational work, with a special focus on racial justice, language justice, and disability justice.

ABOUT NISGUA

The Network in Solidarity with the People of Guatemala (NISGUA) works to build and strengthen ties between the people of the United States and Guatemala in the global struggle for justice, human dignity, and respect for the Earth. NISGUA accomplishes this through an integrated strategy of international human rights accompaniment, digital organizing, political education, and horizontal exchange. With 45 years of experience, NISGUA's work creates lasting change by cultivating long-term relationships grounded in mutual trust and shared struggle. Read more: www.nisgua.org.

PRIMARY RESPONSIBILITIES

GAP Internacionalista and Volunteers — 45%, 16 hrs/week

- Coordinate recruitment, selection, training, placement, and supervision of *internacionalistas*, volunteers and fellows, and manage administrative processes.
- Organize *internacionalistas* and others' in-country accompaniment, in collaboration with Guatemala Partnerships Coordinator.
- Co-bottomline recruitment of new Sponsoring Communities and stewardship of existing ones with U.S. Partnerships Coordinator.
- Collaborate with partners and Guatemala Partnerships Coordinator to identify how accompaniment and trans-territorial solidarity can be leveraged in their favor.

Trans-territorial Organizing — 30%, 12 hrs/week

- Develop and implement trans-territorial strategy in collaboration with U.S. Partnerships Coordinator.
- Co-bottomline delegations and speaking tours with U.S. Partnerships Coordinator.
- Monitor the impact of current events in Guatemala, the region, and the world on our partners and connected social movements.

Organizational Management — 25%, 10 hrs/week

- Bottom-line Guatemala office administrative duties, including but not limited to: bill payments, repairs, stocking of supplies, and *internacionalistas*' supervision.
- Brief staff, board, *internacionalistas* and volunteers on partnerships, social movements, and political context to ensure informed organizational strategy.
- Actively practice horizontal supervision across organization.
- Coordinate and participate in internal processes, including but not limited to: monthly work plan updates, monthly program reporting, ongoing political education, annual budgeting, ongoing strategic planning, hiring processes, trainings, evaluations, policy decisions, and production and edition of organizational documents.
- Ensure financial health of Guatemala office, by tracking individual petty cash and receipts.
- Participate in committees agreed upon by staff and board.

IDEAL CANDIDATE'S QUALIFICATIONS

- Required English and Spanish speaking, writing, editing and translation ability (strong preference for good language interpretation skills)
- Organizing experience, or experience building and managing collaborative teams
- Experience in international accompaniment (Guatemala-specific experience preferred)
- Critical understanding of US—Latin America relations (Guatemala-specific experience preferred)
- Demonstrated commitment to social, economic and ecological justice and human rights
- Ability to represent NISGUA in meetings, coalition spaces, and public events
- Ability to organize and prioritize tasks, and work independently within a team that operates using horizontal decision-making
- Experience with digital cloud platforms and office tools (word processing, spreadsheets, presentations, and email).
- Experience with mediation and conflict resolution
- Ability and desire to make a 2-year minimum commitment

Compensation: Annual salary of \$22,300; health and dental benefits; holidays (11 days total); 3 weeks paid vacation; generous scheduling flexibility; and additional benefits.

Please email your resume, cover letter, and a list of 3 references to: info@nisqua.org. Please put "Accompaniment and Volunteer Coordinator Application" and your name in subject line, for example "Accompaniment and Volunteer Coordination Application – Name Last Name". Only applicants invited to interview will be contacted.

NISGUA is an equal opportunity employer and we encourage applications from people of color, multiracial people, Indigenous and Central American-descended folks, working-class people, those from economically marginalized communities, and queer and trans organizers.