



HUMAN RIGHTS **ACCOMPANIER** NEEDED IN GUATEMALA

Join us in our fourth decade of solidarity work in Guatemala!

The Network in Solidarity with the People of Guatemala sends trained volunteers to Guatemala as human rights companions to support local organizations facing threats, harassment and violence by providing an international presence and human rights observation.

Accompaniers support Guatemalan activists organizing in defense of their rights in a variety of contexts, including precedent-setting genocide cases and indigenous communities defending their right to life and territory in opposition to destructive mega-development projects.

Application deadline: **October 15, 2016**

Applications will be accepted
on a rolling basis - apply early!

Training: **January 7-13, 2017** (Berkeley, CA)

Placements are available throughout 2017,
minimum commitment of 6 months.

For more information and an
application, visit nisgua.org

Candidates should demonstrate **flexibility, cultural sensitivity, and a passionate commitment to solidarity work.**

Benefits include **a monthly stipend to cover in-country costs, health insurance, and a portion of pre-departure expenses.**



ACCOMPANIER CANDIDATES SHOULD HAVE:

- The **ability to document and analyze events** and conditions in order to **produce quality written reports** and education materials
- Cultural sensitivity; excellent judgment skills; physical stamina; ability to work flexibly in dynamic, changing situations; resourceful in self-care and relational dynamics
- A high level of **verbal and written Spanish** or the ability to develop it with six weeks of intensive study
- A familiarity with the **history of Central America / U.S. relations**, the current situation in Guatemala, and a basic understanding of human rights and accompaniment
- **Previous experience in Latin America** (especially rural areas) strongly preferred
- **Awareness of security issues**, a willingness to work in a situation which might involve risk, and an interest in individual and team analysis

THE ROLE OF HUMAN RIGHTS ACCOMPANIER:

Accompaniers work as human rights observers, providing an **international presence** to Guatemalans organizing in defense of their rights in a variety of contexts, including **precedent-setting genocide cases and local opposition to mega-projects**. Accompaniers work in pairs, travel between the capital and rural regions, connect with a diversity of organizations, observe and report on conditions, monitor the human rights situation and provide a crucial link to the international community. NISGUA trains volunteers and matches them with **groups in the U.S. that support the accompanier's stay**, both financially and personally.



ABOUT GAP:

The Guatemala Accompaniment Project (GAP) of the Network in Solidarity with the People of Guatemala (NISGUA) **trains and places qualified candidates as human rights accompaniers**. NISGUA is one of many organizations around the world that employs accompaniment as a vital tool in **the global struggle for the respect of human rights**. In the Guatemalan context, accompaniment is one tool used in response to the **threats, harassment, and violence faced by survivors** of Guatemala's 36-year- long internal armed conflict, **grassroots organizations** working for justice, and **indigenous communities** combating destructive mega-development projects on their lands.